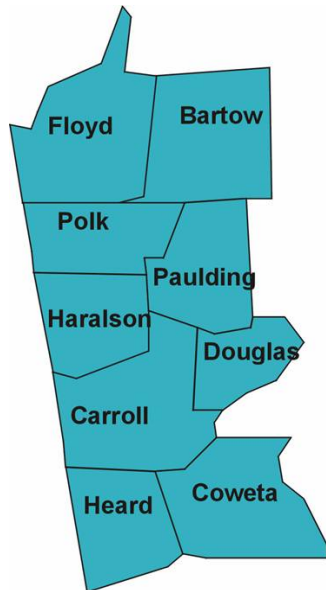


Rolling Hills Resource Conservation & Development Council, Inc. FY2010 Plan of Work



Providing leadership in protecting and improving the economic, social, and natural resources of residents in the RC&D Area.

We have a vision of a region that is greener and cleaner than ever before, where individuals value the natural resources and strive to protect them, and where urban and rural communities can co-exist in harmony.

Background

Rolling Hills RC&D was organized in 1994 by a proactive group of citizens that desired to have coordinated resources and assistance available for this region to address natural resources. The Council incorporated and received 501-c-3 designation from the Internal Revenue Service in 1994, establishing them as a non-profit organization. The Council received full authorization from NRCS in 1998. The Council serves citizens from a nine county region of northwest Georgia covering an area of over 2,000,000 acres. This region includes the counties of Bartow, Carroll, Coweta, Douglas, Floyd, Haralson, Heard, Paulding, and Polk. The program offers a unique vehicle for communities to plan for desired future conditions, develop strategies, secure necessary funding, and implement projects for local citizens.

The Area Plan of Work is developed annually based upon the Rolling Hills Resource Conservation & Development Council's 5 year Area Strategic Plan. This Plan of Work is a dynamic document used to guide the Strategies of the RC&D Council annually.

Signatures

 Council President

 Date

 NRCS State Conservationist

 Date

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GOAL 1: ASSIST NINE COUNTIES IN REDUCING THE EFFECTS OF SOIL EROSION FROM URBAN AND AGRICULTURAL LANDS IN 2010.
Auth Element: Land Conservation

OBJECTIVE 1

Provide conservation education and conservation tillage assistance for nine member counties.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Funding Needs</i>	<i>Completion Date</i>
Provide eleven (11) no-till drills to encourage conservation tillage in the RC&D area.	9/30/10	T Rush	40 hours	\$8000(maintenance)	
Provide one pasture aerator to encourage proper land conservation.	9/30/10	T Rush	8 hours	none	
Provide one custom planting drill.	9/30/10	T Rush	8 hours	none	
Work with five (5) local agribusinesses to promote the no-till program.	9/30/10	Rush, Haygood	20 hours	none	
Conduct one educational event in coordination with SWCDs.	9/30/10	Rush, Haygood	24	\$500	
Provide four (4) speaking presentations to partner groups to promote conservation tillage.	9/30/10	Haygood	16	none	
Accomplishments:					

OBJECTIVE 2

Educate 100 citizens, professionals, and local government officials on best management practices (BMPs) to reduce erosion and sedimentation.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Conduct four (4) Erosion and Sediment Control Certification and/or Awareness workshops.	9/30/10	Haygood, Weisert, Patterson, Coyle	40 hours	\$1000	
Provide one speaking presentation on urban water quality.	9/30/10	Coyle, Haygood, Pullen	8	none	
Accomplishments:					

OBJECTIVE 3

Provide assistance in reducing sediments from dirt roads.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Monitor Polk County demonstration dirt road stabilization project.	monthly-2010	Haygood, Reynolds	48 hrs (4 hrs/month)	none	
Host training workshop for nine county governments on dirt road management.	3/1/10	Haygood, Westbrook	24 hours	\$500	
Accomplishments:					

OBJECTIVE 4

Provide education and technical assistance to landowners in five counties to promote proper land conservation and best management practices for landowners.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Establish one streambank stabilization demonstration.	9/30/10	Haygood, V. Pickard, B. Coyle, D Nelson	40 hours	\$50,000	
Conduct one streambank stabilization workshop in conjunction with Cobb SWCD.	9/30/10	Haygood, V. Pickard, B. Coyle, D Nelson	24 hours	\$1,000	
Conduct one equine landowner training workshop/field day.	9/30/10	Haygood, Pullen, Crager	40 hours	\$2,000	
Accomplishments:					

GOAL 2: CONSERVE AND PROTECT WATER RESOURCES IN THREE (3) WATERSHEDS BY 2013.

Auth Element: Water Management

OBJECTIVE 1

Implement the provisions of the TMDL (Total Maximum Daily Load) Plans for the Upper Middle Chattahoochee Watershed to reduce fecal coliform related to poultry waste.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Conduct water quality modeling to estimate water quality improvements and post-project runoff conditions on participating farms.	ongoing- 2010	D. Rogers, Pullen	8 hours	319 grant secured	
Develop agreements with a minimum of five (5) poultry farms to install conservation practices.	9/30/10	D. Rogers, Pullen	8 hours	319 grant secured	
Support a watershed Project Manager position to provide technical assistance to poultry producers on land management and litter management.	ongoing- 2010	Haygood, D. Rogers	40 hours	319 grant secured	
Develop CNMPs on five (5) poultry farms.	9/30/10	D. Rogers, Pullen	8 hours	319 grant secured	
Publish semi-annual newsletter available to poultry growers within watershed and other interested parties	3/1/2010, 9/1/2010	D. Rogers, Pullen	4 hours	319 grant secured	
Prepare semi-annual reports for EPD	3/1/2010, 9/1/2010	D. Rogers, Pullen	8 hours	319 grant secured	
Conduct educational workshop for poultry growers within the project area	9/30/10	D. Rogers, Haygood, Pullen	8 hours	319 grant secured	
Conduct Farm*A*Syst Assessments to develop improved producer management techniques	12/31/10	Pullen	0 hours	319 grant secured	
Accomplishments:					

OBJECTIVE 2

Implement the provisions of the TMDL (Total Maximum Daily Load) Plans for the Lower Little Tallapoosa Watershed to reduce fecal coliform.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Maintain working relationship with Environmental Health Department to facilitate septic repair order and inspection process.	ongoing- 2010	Crager, Pullen, Haygood	24 hours	319 funding	
Conduct landowner workshop on septic maintenance	3/1/10	Crager, Pullen, Haygood	16 hours	319 funding	
Conduct workshop on well maintenance	7/1/10	Crager, Pullen, Haygood	16 hours	319 funding	
Coordinate water quality monitoring with University of West Georgia	ongoing- 2010	Crager, Pullen, Haygood	16 hours	319 funding	
Develop agreements with ten (10) agricultural landowners to install conservation practices.	9/30/10	Crager, Pullen, Haygood	16 hours	319 funding	
Implement Septic tanks pumpout program-provide 50 vouchers	ongoing- 2010	Crager, Pullen, Haygood	16 hours	319 funding	
Implement septic system repair program (and other non-agricultural BMP's). Repair 25 systems.	9/30/10	Crager, Pullen, Haygood	8 hours	319 funding	
Hold Agricultural BMP project committee meetings twice yearly	2/1/2010, 9/1/2010	Crager, Pullen, Haygood	8 hours	319 funding	
Hold non-Agricultural BMP project committee meetings twice yearly	3/1/2010, 9/1/2010	Crager, Pullen, Haygood	8 hours	319 funding	
Develop septic system management educational information	9/30/10	Crager, Pullen, Haygood	8 hours	319 funding	
Submit articles to media	9/30/10	Crager, Pullen, Haygood	8 hours	319 funding	
Accomplishments:					

OBJECTIVE 3

Implement the provisions of the TMDL (Total Maximum Daily Load) Plans for the Big Cedar Creek watershed to reduce fecal coliform.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Maintain working relationship with Environmental Health Departments to facilitate septic repair order and inspection process.	ongoing- 2010	Groover, Rush, Pullen, Haygood	24 hours	319 grant secured	
Conduct landowner workshop on septic maintenance	6/1/10	Groover, Rush, Pullen, Haygood	16 hours	319 grant secured	
Conduct workshop on well maintenance	3/1/10	Groover, Rush, Pullen, Haygood	16 hours	319 grant secured	
Develop agreements with a minimum of fifteen (15) agricultural landowners to install conservation practices.	7/1/10	Groover, Rush, Pullen, Haygood	16 hours	319 grant secured	
Implement Septic tanks pumpout program-provide 50 vouchers	ongoing- 2010	Groover, Rush, Pullen, Haygood	16 hours	319 grant secured	
Implement septic system repair program (and other non-agricultural BMP's). Repair 25 systems.	9/30/10	Groover, Rush, Pullen, Haygood	16 hours	319 grant secured	
Conduct water quality modeling for fecal coliform and sediment to reflect load reductions	ongoing- 2010	Groover, Rush, Pullen, Haygood	8 hours	319 grant secured	
Hold Agricultural BMP project committee meetings twice yearly	2/1/2010, 9/1/2010	Groover, Rush, Pullen, Haygood	8 hours	319 grant secured	
Hold non-Agricultural BMP project committee meetings twice yearly	3/1/2010, 7/1/2010	Groover, Rush, Pullen, Haygood	8 hours	319 grant secured	
Develop septic system management educational information	9/30/10	Groover, Rush, Pullen, Haygood	8 hours	319 grant secured	
Accomplishments:					

GOAL: 3 ASSIST NINE (9) COMMUNITIES IN THE COUNCIL REGION TO MAINTAIN AND IMPROVE QUALITY OF LIFE AND BENEFIT CITIZENS.
Auth Element: Community Development

OBJECTIVE 1

Assist with the development of one (1) pedestrian friendly community.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Secure funding for landscape architecture assistance for community based planning.	3/1/10	Haygood	40 hours	\$ 10,000.00	
Provide conceptual landscape architecture assistance to one community.	9/30/10	Haygood	40 hours		
Develop a regional equine trail guide.	9/30/10	Haygood, Parker	120 hours	\$ 10,000.00	
Accomplishments:					

OBJECTIVE 2

Assist with employment and job retention for low-income, working individuals in five (5) counties.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Maintain Wheels to Work Program to provide transportation for up to eight (8) needy individuals	9/30/10	Westbrook, Patterson	16 hours	Secure grant funds	
Employ one (1) individual to manage transportation and job-retention program.	ongoing- 2010	Executive Committee	20 hours	\$ 28,000.00	
Provide semi-annual car maintenance and budgeting classes for 50% of new clients.	3/1/2010, 8/1/2010	C. Westbrook, Patterson	0 hours	\$ 350.00	
Assist with job placement/retention for five (5) individuals annually.	ongoing- 2010	Patterson	0 hours	none	
Provide semi-annual classes addressing job readiness for 100% of new clients	3/1/2010, 8/1/2010	C. Westbrook Patterson	0 hours	\$ 350.00	
Accomplishments:					

OBJECTIVE 3

Create and/or enhance five (5) local food projects to promote food security and support local agribusiness.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Conduct two (2) education and outreach activities for sustainable agriculture practices and direct marketing.	9/30/10	Crager, Haygood	40 hours	none	
Host Sustainable Growers School course	9/30/10	Crager, Haygood	80 hours	\$ 2,000.00	
Establish three (3) community gardens.	9/30/10	Crager, Haygood	40 hours	\$ 1,000.00	
Support the transition of the Farmers Fresh Food Network to support local farmers.	ongoing-2010	Crager, Haygood	80 hours	\$ 1,000.00	
Facilitate the use of EBT systems at local farmers markets.	ongoing-2010	Crager, Haygood	40 hours	\$ 1,000.00	
Accomplishments:					

OBJECTIVE 4

Support youth education and youth leadership opportunities in five (5) counties.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Sponsor and manage the West Region Envirothon Competition.	3/1/10	Haygood	40 hours	\$ 1,000.00	
Assist with the development of a youth agricultural leadership event.	9/30/10	Haygood, Poole	80 hours	\$ 1,000.00	
Coordinate a youth outdoor event.	9/30/10	Haygood, Nelson	120 hours	\$ 3,000.00	
Accomplishments:					

OBJECTIVE 5

Assist with nine (9) jobs and/or business development opportunities through implementation of RC&D projects.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Continue to provide six (6) no-till custodian positions annually.	ongoing -2010	Rush	Goal 1-objective 1		
Provide a full time RC&D Project Administrator	ongoing -2010	Executive Board	Goal 3-objective 2		
Secure funding for a part time Certified Arborist position.	ongoing -2010	Executive Board			
Maintain one Watershed Project Manager.	ongoing -2010	Executive Board	Goal 2		
Train 10 new farmers through the Sustainable Growers School program.	4/1/10	Crager, Haygood	Goal 3-objective 3		
Provide job readiness training to eight (8) new clients.	9/30/10	Patterson	Goal 3-objective 2		
Accomplishments:					

OBJECTIVE 6

Support the horse industry in two (2) counties.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Conduct an equine management training course.	9/30/10	Crager, Haygood	Goal 1- objective 4		
Develop a trail guide for equine access.	9/30/10	Haygood, Parker	Goal 3- objective 1		
Accomplishments:					

GOAL 4: PROMOTE AND IMPROVE ENERGY CONSERVATION, LAND PRESERVATION, AIR QUALITY, AND WILDLIFE ENHANCEMENT IN NINE (9) COUNTIES BY 2013.
Auth Element: Land Management

OBJECTIVE 1

Assist three (3) counties with land preservation.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Provide one council member to serve on the Georgia Agricultural Land Trust board annually.	ongoing- 2010	Abercrombie, Haygood	16 hours	none	
Assist Carroll County, Bartow County and the Georgia Agricultural Land Trust with existing conservation easements through FRPP annually.	ongoing- 2010	Haygood	36 hours	none	
Accomplishments:					

OBJECTIVE 2

Promote composting in the nine (9) county region.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Manage backyard composting program.	ongoing-2010	Crager	20 hours	none	
Participate in two (2) public speaking opportunities.	9/30/10	Crager	8 hours	none	
Accomplishments:					

OBJECTIVE 3

Facilitate a regional urban and community forestry program for the purpose of proper tree care, improved quality of life, energy conservation, and local economic development.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Provide technical assistance in developing and enhancing local urban forestry programs in ten (10) communities.	9/30/10	Hendrickson	40 hours	\$ 20,000.00	
Augment Cedartown tree inventory to include ROW trees within the city.	9/30/10	Hendrickson	20 hours		
Develop and implement ten (10) region wide community forestry information and outreach engagements.	9/30/10	Hendrickson	20 hours		
Host Certified Arborist Training classes and exam for twenty-five (25) tree-care professionals.	9/30/10	Hendrickson	24 hours		
Accomplishments:					

OBJECTIVE 4

Establish a regional energy conservation initiative.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Establish an Energy Committee to meet semi-annually.	3/1/10- 8/1/10		24 hours	none	
Host a farm energy conference	10/1/10	Energy Committee	40 hours	\$1,000	
Develop a farm energy audit service	ongoing-2010	Energy Committee	40 hours	CIG Grant Secured	
Provide one speaker to address energy at one quarterly Council meeting.	3/1/10	Energy Committee	20 hours	\$200	
Accomplishments:					

GOAL 5: ESTABLISH A PROGRAM TO ENSURE SUSTAINABILITY OF ROLLING HILLS RC&D.

OBJECTIVE 1

Promote Council programs throughout nine (9) county region annually.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Annually, present Rolling Hills programs to nine (9) county Board of Commissioners at a regular Commission meeting.	ongoing-2010	Haygood, Council members	80 hours	none	
Conduct four quarterly Council meetings annually.	ongoing-2010	Haygood, Council members	70 hours	none	
Host an Annual Meeting to highlight successes and interact with partners.	12/1/09	Haygood, Council members	40 hours	\$ 1,000.00	
Promote annual successes with an Annual Report.	2/1/10	staff	40 hours	\$ 1,000.00	
Print and mail a Council newsletter three times.	2/1/10, 6/1/10. 9/1/10	Haygood, Council members	60 hours	\$ 400.00	
Maintain a professional Council website.	ongoing-2010	Haygood, Council members	60 hours	\$ 500.00	
Participate in five (5) community events.	ongoing-2010	Haygood, Council members	20 hours	\$ 200.00	
Promote RC&D through Chambers of Commerce by speaking to two (2) Chambers in 2010.	9/30/10	Haygood, Council members	18 hours		
Maintain an up to date Council display to be used at community events.	ongoing-2010	Haygood, Council members	16 hours	\$ 100.00	
Ensure that all programs are provided equitably by providing equal employment opportunities and civil rights in program delivery annually.	ongoing-2010	Haygood, Council members	16 hours		
Accomplishments:					

OBJECTIVE 2

Expand participation in Council programs.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Develop a Council member orientation/training DVD.	9/30/10	Haygood	80 hours	unknown	
Provide orientation to new members.	9/30/10	Haygood	40 hours	None	
Conduct an interest survey among Council members to solicit input on project interest and committee assignments annually	2/1/10	Haygood, Executive Committee	10 hours	none	
Accomplishments:					

OBJECTIVE 3

Establish long range funding to support Council.

<i>Strategies</i>	<i>Target Date</i>	<i>Responsibility</i>	<i>Coordinator's Estimated Time</i>	<i>Resource Needs</i>	<i>Completion Date</i>
Establish a committee to work towards acquiring permanent and sufficient office space.	ongoing-2010	Council members	80 hours		
Establish a capital campaign for office space.	ongoing-2010	Council members	0 hours		
Develop a plan of action to move the organization toward financial independence.	ongoing-2010	Council members	80 hours		
Maintain Council membership in National RC&D "Circle of Diamonds" program.	ongoing-2010	Council members	40 hours		
Accomplishments:					

PARTNERING ORGANIZATIONS

Partnering organizations are imperative to the success of the Rolling Hills RC&D Council. Since 1994, Rolling Hills has established strong alliances with surrounding organizations, sharing successes and assisting each other. Many partners also provide financial and administrative assistance to Rolling Hills RC&D. Below is a list of partners. Please note that this list is not exclusive, and continues to grow.

Federal

USDA, Natural Resources Conservation Service
USDA, Forest Service
USDA, Farm Service Agency
USDA, Rural Development
USDA, Cooperative State Research, Education, and Extension Service (CSREES)
US Fish and Wildlife Service
US Environmental Protection Agency

State

GA Environmental Facilities Authority
GA Department of Human Resources
GA Department of Natural Resources
GA Forestry Commission
GA Soil & Water Conservation Commission
GA Department of Community Affairs
UGA- Cooperative Extension Service
GA Depart of Family & Children's Svcs
University of West Georgia
GA Highlands University
University of Georgia

Local

Local County Commissions
Local City Governments
Local School Systems
Coosa River SWCD
West Georgia SWCD
Three Rivers Regional Council
Coosa Valley Regional Council
Carroll County EMC
Greystone Power

Private and Non-profit Organizations

National RC&D Association
Georgia RC&D Council
Berry College
Master Gardeners
Georgia Urban Forest Council
West Georgia Community Foundation
Two Rivers RC&D
Limestone Valley RC&D
Upper Ocmulgee River RC&D
Georgia Assoc of Conservation Districts
Georgia Farm Bureau
West GA Poultry Growers
West GA Timber Growers
Georgia Cattlemen's Association
Farmers Fresh Food Network
Local farmers markets
American Farmland Trust
Georgia Agricultural Land Trust